# WFTOA Meeting

12/9/2021

Call to Order: 1001

Board Members in attendance: Nathan Bremmer, Mac, Dan Hess, Rhonda Prill, Steve Messner.

Present by teleconference: Jacqueline Olson, Kevin Otto, Jeff Gruss, Kyle Knepler, Jeff Small, Dawn Herzig, James Nozar, Robbie Weinfurter, Tyler Brehmer, Ted Knoeck, Brandie Valeri, Josh Schroeder Brandon Giese and Brenda Reinen.

**Treasurer’s Report:**

* Treasurer
	+ 19,676.89 currently in account
	+ 1 registration check to cash ($675)
	+ 1 registration outstanding (Walworth Co-$675)
	+ Motion to accept made by Mac. Nathan 2nd.
	+ James “Sir, I may have to leave for a minute.”
* Minutes
	+ Reviewed minutes from 10/14/21
	+ Motion to accept made by Hess. Nathan 2nd.

**Old Business:**

* Speakers and Vendors all wrapped up from 2021 Seminar
* Evaluations
* Nothing new to add to 10/14/21 review
* New member bios to Brenda by 1/1/22

**New Business:**

* Speakers
	+ Mac contacted Ryan Williams
* Unavailable this year, maybe 2023
* Made his talk and the Trevor Casper shooting part of the FTO program
* Steve contacted a father/son speaking combo
* Father is a former LaCrosse PD LT
* Son now works for Sauk Social Services, but did 14 years in prison
* Topic geared towards LE perception towards criminals
* Concerns brought up about how it ties into FTO
* Steve to reach out and see if they can tailor it to FTO needs (i.e. how he behaved on traffic stops to avoid detection, if he could tell the new officers in corrections apart from veterans, etc.)
* Normally present 1-2 hours. Steve to see if that is still the case or if they would need longer.
* Ted stated we need to include the styles of FTO training
* Dawn AGREED!
* Breakouts
* What different agencies use, documentation, discussion, information sharing, have people bring in their training documents
* Would need to post to bring materials
* Need a standard curriculum for board members leading the discussions to follow
* PTO
* Had Rock County Deputies present on this in 2018
* Geared towards patrol
* Includes journaling between new hires and training officers
* Projects for new hires are included
* Onus on learning is put back on the trainee vs. being spoon fed
	+ Mitch Javidi
* Jim reached out via email and is awaiting a response
	+ Kent Williams
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	+ Ideas on how to train younger officers
* Thomas Dworak (was dry at the conference)
* Steve Bench (spoke about training millennials)
* Caliber Press-Generational training
* Very pricey
	+ Failure to train/Negligent Training/Negligent Hiring
* Kevin to follow up with Kyle?
* Possibility of WPPA representative (Jim Palmer) regarding legal aspects. Ted to follow up
	+ LGBTQ+ Training
* Jacqueline and Josh attended a prior training
* To look into option
	+ Kenosha FTO Supervisors presentation on Jacob Blake OIS
* A trainee was on scene
* Presentation addresses how to continue with training after a witnessed OIS
* Would only need rooms covered-no presentation fee
* Current presentation is 4 hours
* Brandie to follow up
	+ Wednesday 9/21/22
* Opening ceremonies
* Regional breakouts to share info with members about board positions and what they entail
* Possibly Mitch Javidi or Kent Williams presentation
* Boat tour
* Hospitality
	+ Thursday 9/22/21
* Elections
* Breakouts
* Negligent training
* Will offer golf on Thursday night
* Will also attempt to have football on a projected screen
* Vendors
	+ Continue to reach out to anyone that may be in your area to see if they are interested in attending.
	+ Professional Firearm Services
* New gun shop in Fond du Lac
* Possibly willing to donate a gun
* Mac to follow up
* Sam’s Bows
* Sam Munson
* Offering bow tuning
* Business will be located in Rosendale. Convenient for when you are waiting on your traffic citation to be issued,
* Lee Beverage
* Signs and shirts
* Can make what we want
* Possible options of refrigerated trailer
* Jim to follow up
* On Point LLC
* CCW/Self-defense
* Run by retired LE
* Brandie to follow up
* Scheels
* Jim and Smally working on it
* The Uniform Shop (Green Bay)
* Interested in attending again
* Brandon to follow up
* Raffles
* Dawn to see if the Packers are willing to donate this year
* Rhonda made a motion to approve Dawn $1200 to purchase raffle items. Hess 2nd.
* Kyle has been sending letters out to numerous businesses. Has received custom made paddles thus far.
* Possibility of a Booze Pool was mentioned
* Registration Gifts
* Ear buds with our logo on the charging case
* T-shirts
* Sizing can be difficult
* Could offer shirts for those that register early and have them provide their size
* Flashlights
* Knives

**Roundtable:**

* Considering the resort’s food costs are going up by 20%-25% next year, Nathan made a motion to increase the registration fee to $250 and $225 for early registration. Dawn 2nd.
* Polos
* Board will pay for black polos for new board members. Board members can also purchase a maroon polo if they so choose.
* Send sizes to Brenda (If you already sent me your sizes, I still have them and no need to send again.)
* Mac working with Michels for notebooks for next year
	+ Will try to get 120 if possible
	+ He will also see if Michels is willing to sponsor any speakers
* Jeff Gruss can bring the simulator again to use as a fundraiser.
* New games have been added
* Discussion of having board member pictures added to the website next to our names to help attendees put a name to a face. Discussion tabled until the next meeting.
* Brandie took some photos from the 2021 Seminar that can be posted on the website.

Next Meeting is January 20th at 10 am. Meeting will be in person and Zoom

Adjourned at 11:15am